

# Northwest Territories Nominee Program (NTNP)

**Education, Culture and Employment**

**Industry, Tourism and Investment**

**2009**



*Building on Our Success*

## Overview

- Program Description
- Program Categories
  - Business (ITI)
  - Skilled Worker (ECE)
  - Critical Impact Worker (ECE)
- Priority
- Delivery Methods
- Targets

*Building  
on  
Our  
Success*

# Program Description

- Applicants apply for permanent resident visa as Nominee
- Fast tracks application for permanent residence
- Still required to pass medical/security checks
- Final decision with CIC

*Building  
on  
Our  
Success*

# Program Categories

- Three program categories:
  - Business: Entrepreneur & Self Employed (ITI)
  - Skilled Worker (ECE)
  - Critical Impact Worker (ECE)

*Building  
on  
Our  
Success*

# Business

- Entrepreneur
  - targets owner/operators of businesses who are interested in immigrating to the NWT
  - applicants can be starting a new business or purchasing an existing business
  - consideration is given to a product that is new to the NWT or if the product would generate benefits to the North
  - Business Plan is required

# Entrepreneur Business

- Owner/Operators must:
  - Have a Business Plan that outlines benefits to NWT
  - Invest:
    - Minimum \$300,000 CDN equity into starting or buying a business within boundaries of YK
    - Minimum \$150,000 CDN equity into starting or buying a business outside boundaries of YK
  - Have personal net worth of:
    - At least \$500,000 CDN if starting or buying a business within boundaries of YK
    - At least \$250,000 CDN if starting or buying a business outside boundaries of YK
  - Have \$75,000 kept in a trust account
  - Demonstrate knowledge of NWT and economy
  - Demonstrate reasonable communication skills

# Business

- Self Employed
  - designed to attract professionals who can provide a service that is in demand in the NWT by establishing business outlets or professional practices
  - profession must be identified as a professional skill shortage
  - applicant must submit a detailed plan for the business or practice

# Self Employed Business

### Applicant must:

- Satisfy any certification or accreditation requirements for the particular profession or occupation
- Be licensed/accepted by the body governing the profession, if any
- Demonstrate reasonable communication skills
- Demonstrate knowledge of NWT and economy

## Delivery Method – Business

- Business categories administered by ITI
- Applications will be assessed by Economic Development Officers
- Recommendation will be made by ITI regions
- ADM will review and approve regional recommendations
- Nomination certificates will be sent to CIC visa office, employers and nominees
- **Final authority rests solely with CIC to issue permanent residency**

# Priority

- First priority to NWT residents
- Proof employer has exhausted all avenues of local and national hire

# Skilled Worker

- Employer driven process for skilled occupations for which formal education and/or specialized training is required, such as doctors, engineers, etc.
- Attracts qualified individuals to assist with shortages of skilled workers in the NWT.

# Skilled Worker

### Employer must:

- Job vacancy
- Identify potential nominee
- Registered business, industry association, local, municipal, First Nation or Territorial government (1 year)
- Proof of attempts to recruit local/national
- Obtain a Labour Market Opinion
- Human Resources Plan (asset)

# Skilled Worker

### **Offer of Employment must:**

- Permanent full-time position
- Occupation within NOC Matrix skill levels
- Not conflict existing collective bargaining agreements
- Comply with NWT Employment Standards Act
- Comparable industry rate of pay

# Skilled Worker

### **Nominee must:**

- Have required certification or accreditation
- Licensed or accepted by the Territorial body
- Ability to conduct basic communications
- Not be a refugee claimant

# Critical Impact Worker

- Critical labour shortages in the hospitality and service sector
- Nominees must have worked in NWT for six months under temporary foreign worker permit
- Will remain in place until the labour market for semi-skilled workers is no longer required

# Critical Impact Worker

### Employer must:

- Job vacancy
- Identify a potential nominee
- Registered business, industry association or a local, municipal, First Nation or Territorial government (6 months)
- Proof of attempts to recruit local/national
- Labour Market Opinion
- Good standing Employment Standards
- Human Resources Plan (asset)

# Critical Impact Worker

## **Offer of Employment must:**

- Permanent full-time position
- NOC Matrix skill levels
- Not conflict with existing collective bargaining agreements
- Comply with the NWT Employment Standards Act;
- Comparable industry rate of pay

# Critical Impact Worker

### **Nominee must:**

- Temporary work permit
- Worked 6 months in NWT
- Sufficient financial supports
- Required work experience
- Ability to conduct basic communications
- Not be a refugee claimant

## NWT Nominee Program (NTNP)

### Delivery Method – Skilled Worker and Critical Impact Worker

- Regional ECE Service Centres
- Staff assistance
- Assessed by NTNP Review Committee
- NTNP Review Committee findings to ADM
- ADM reviews/approves committee findings
- Nomination certificates
- ECE, Employer and Nominee sign MOU
- **CIC final authority to issue permanent residency**

*Building  
on  
Our  
Success*



## Targets

- 3-year pilot project
- Overall target - 350 Nominees
  - 09/10 75
  - 10/11 125
  - 11/12 150